

# Second Year

July 13-25, 2008, Madison, WI

Revised: 4/30/08

*(Schedule is subject to change)*

Sunday 7/13	Monday 7/14	Tuesday 7/15	Wednesday 7/16	Thursday 7/17	Friday 7/18	Saturday 7/19
<p>1:00-4:00 p.m. Registration</p> <p>4:00-5:00 p.m. First-Year Orientation</p> <p>5:00-6:00 pm. Second and Third Year Orientation</p> <p>6:30-9:00 p.m. Welcome Dinner</p>	<p>8:00-8:30am <b>All School Meeting</b></p> <p>8:30 a.m.-11:45 p.m. <b>Financial Accounting</b></p> <ul style="list-style-type: none"> <li>• Financial accounting theory and principles.</li> <li>• Gaining knowledge of the functions and challenges of financial accounting.</li> <li>• Evaluating critically and understanding financial accounting practices.</li> </ul>	<p>8:15 a.m.-11:45 p.m. <b>Asset/Liability Management II</b></p> <ul style="list-style-type: none"> <li>• Achieve a basic understanding of each of the major asset/liability management tools (ratio analysis, gap analysis, net income simulation), and how those tools measure interest rate risk.</li> <li>• Learn what financial information must be collected as inputs to the major ALM tools, and how to interpret the outputs of those tools.</li> <li>• Learn the relative advantages and disadvantages of using each tool.</li> </ul>	<p>8:15 a.m.-11:45 p.m. <b>Executive Presentation Skills</b></p> <ul style="list-style-type: none"> <li>• Design and use a variety of visual aids.</li> <li>• Handle “question and answer” sessions effectively and learn a three-step method for eliminating “fillers.”</li> </ul>	<p>7:00 a.m.-11:45 p.m. <b>Community of Shared Practices</b></p> <ul style="list-style-type: none"> <li>• Learn the advantage of combining competition and cooperation, new means of forming strategic alliances, through experiential activities.</li> </ul>	<p>8:15 a.m.-11:45 p.m. <b>Strategic Management for Credit Unions</b></p> <ul style="list-style-type: none"> <li>• Defining the business of a credit union.</li> <li>• Crafting a strategic vision and mission.</li> <li>• Developing a strategy.</li> <li>• Linking strategy with ethics.</li> <li>• Communicating the vision throughout the organization.</li> <li>• Understanding strategic versus financial objectives.</li> </ul>	<p>Free Time</p> <p>Chicago Excursion</p>
	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.	
	<p>1:15-4:30 p.m. <b>Internal Controls</b></p> <ul style="list-style-type: none"> <li>• Define the major components of the internal control structure.</li> <li>• Develop an understanding of how to evaluate the adequacy of the individual components within the credit union’s operation.</li> <li>• Learn how to establish internal controls to assist in accomplishing organizational goals.</li> </ul>	<p>1:15-4:30 p.m. <b>Asset/Liability Management II (cont.)</b></p>	<p>1:15-4:30 p.m. <b>Executive Presentation Skills (cont.)</b></p>	<p>1:15-4:30 p.m. <b>Community of Shared Practices (cont.)</b></p>	<p>1:15-4:30 p.m. <b>Money &amp; Financial Institutions</b></p> <ul style="list-style-type: none"> <li>• Understanding the basics of macroeconomics and economic terms.</li> <li>• The creation of money.</li> <li>• The U.S. Treasury: fiscal and financial operations.</li> <li>• The Federal Reserve System and open market operations.</li> <li>• The competitive financial environment.</li> <li>• Exploring myths about the national debt.</li> <li>• Learning the balance of trade and payment.</li> </ul>	
	All School Picnic	2 <sup>nd</sup> Year Auction	Exam Study Group	3rd Year Event	Free Time	

# Second Year

July 13-25, 2008, Madison, WI

Revised: 4/30/08

*(Schedule is subject to change)*

Sunday 7/20	Monday 7/21	Tuesday 7/22	Wednesday 7/23	Thursday 7/24	Friday 7/25	
Free Time  <b>Golf Tournament</b>	8:15 a.m.-11:45 p.m. <b>Employment Law</b> <ul style="list-style-type: none"> <li>• Ensure that managers comply legally with personnel issues.</li> <li>• Examine regulations, such as ADA, ADEA, FLSA and CRA that managers must comply with while attending to daily business.</li> </ul>	8:15 a.m.-11:45 p.m. <b>Crisis Management</b> <ul style="list-style-type: none"> <li>• Trauma and its characteristics</li> <li>• Learning assessment techniques</li> <li>• Crisis communication</li> <li>• Learning to organize and lead a crisis management team, marshal resources, and develop effective and ethically sound decision-making and implementation processes.</li> </ul>	8:15 a.m.-11:45 p.m. <b>Conflict Resolution</b> <ul style="list-style-type: none"> <li>• Analyze and plan a real life conflict situation</li> <li>• Understand styles of managing conflict</li> <li>• Examine sources of conflict</li> <li>• Prepare to respond to verbal attacks.</li> <li>• Explore methods for resolving conflict</li> </ul>	8:15 a.m.-11:45 p.m. <b>Exam Preparation</b>	8:15 a.m. – 11:15 a.m. <b>Exam Overview</b>	
	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.	Lunch Provided 11:45-1:15 p.m.		<i>Have a Safe trip home!</i>
	6-9 p.m. <b>Exam Study Group</b>	1:15-4:30 p.m. <b>Employment Law (cont.)</b>	1:15-4:30 p.m. <b>Crisis Management (cont.)</b>	1:15-4:30 p.m. <b>Organizational Behavior</b> <ul style="list-style-type: none"> <li>• Understanding individual, group, and organizational behavior within an organization.</li> <li>• Gaining insights into individual strengths and interpersonal dynamics.</li> <li>• How to use organizational behavior as a management tool.</li> <li>• Understanding behavior versus attitude.</li> </ul>		
4:00-4:30 p.m. <b>Project Orientation</b>						
Expo Night –CUNA Campus		1 <sup>st</sup> Year Event	Exam Study Group	Commencement & Reception		